

Welfare Council Agenda
September 9, 2014 – 8:30 - 10:30 a.m.
President's Conference Room – Tigert 226

1. Call to order and welcome
2. Approval of the April 2014 minutes
3. Updates on Old business
 - Ombudsman
 - Faculty House
4. New Business
 - President's Council on Diversity Campus Climate Survey
 - Jarrod Cruz-Stipsits**, *Intercultural Engagement Director , University Minority Mentor Program*
Director , Multicultural and Diversity Affairs
 - Graduate Student Mentoring
 - Welfare Climate Survey
 - Future Initiatives
5. Adjourn

Welfare Council Minutes (DRAFT)
April 3, 2014 12 p.m. (Noon) 226 Tigert

Attendees:	Sherry Benton	Angel Kwolek-Folland
Sue Alvers	Galia Hataav	Karen Whalen
	Abe Goldman	Paula Fussell

Galia Hataav, Chair of Welfare Council, called the meeting to order at 12:13 p.m. March 2014 minutes were approved.

New Chair

- The Council elected Chris Hass as Chair for 2014-2015.

LGBT Survey

- Galia explained that the LGBT survey was not ready so Jen Gresley and L.B. Hannah are not presenting. Paula Fussell mentioned that the Council on Diversity is also thinking of having a survey. LGBT and Diversity are in discussion to combine their surveys into one.

Locker Room

- Abe Goldman stated that he has heard complaints about the men's and women's faculty locker rooms in the lower level of Florida Gym. They are antiquated and not very large. Faculty who bike, run and exercise on campus want to shower before returning to work. These rooms need refurbishing and possibly expansion. Paula noted that plans are to update the locker rooms.

Ombuds Update

- Sherry Benton reported that the posting is closed and the search committee will have a meeting soon.

Roles/expectations/performance of female associate professors

- Galia mentioned that she attended the March SCORS meeting. During their discussion about Women and Research, SCORS realized that overall it seemed that very few women associate professors are promoted and has asked for data from Human Resources about all associate professors.

Miscellaneous

- Paula asked members to look at the recent Chronicle that has a three page spread on UF Rising.
- Paula noted that there is a lot of preeminence hiring going on at the university. She suggested that in the fall the council should invite Zina Evans to a meeting to provide a summary of what students have applied to UF and who have been accepted.
- Welfare Council thanked Galia Hataav and Abe Goldman for their service the last three years as they are rotating off. This is the last meeting for 2013-2014.

The Welfare Council meeting was adjourned at 12:55 p.m.